

**GOVERNMENT OF THE PUNJAB  
SERVICES GENERAL ADMINISTRATION AND  
INFORMATION DEPARTMENT**

**NOTIFICATION**

The 13<sup>th</sup> April, 1996

No. SOR-III-1-3/96. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to make the following rules, namely : -

**THE DIRECTORATE OF LORICULTURE  
(TRAINING & RESEARCH) PUNJAB, LAHORE**

1. These Rules may be called the Directorate of Floriculture (Training & Research), Punjab, Lahore Services Rules, 1996.
2. They shall come into force at-once.
3. The method of recruitment, minimum qualification, age limits and other matters related thereto for the posts, shall be as given in the Schedule annexed.

**BY ORDER OF THE GOVERNOR OF THE PUNJAB  
TANVIR AHMAD  
ADDITIONAL CHIEF SECRETARY**

NO. SOR-III-1-3/96                      Dated Lahore, the 17<sup>th</sup> April, 1996

1. The Secretaries to Government of the Punjab: -
  - i) Agriculture Department.
  - ii) Finance Department
  - iii) Law and P.A. Department
2. The Secretary, Punjab Public Service Commission, Lahore
3. The Registrar, Lahore High Court, Lahore
4. The Accountant General, Punjab.
5. The Private Secretaries to Chief Secretary/Addl. Chief Secretary, Secretary (Services) SGA&I Department.
6. The Under Secretary/Section Officers (R-I, II and IV) S&GAD
7. The Superintendent, Government Printing Press, Punjab, Lahore with the request to publish in the official gazette and to supply 20 printed copies of the notification to the undersigned.

(MUHAMMAD DAUD IQBAL)  
SECTION OFFICER (R-IIX)

**SERVICE RULES 1996**

**SCHEDULE**

1	2	3	4	5		7	8	9
Name of the Department	Functional Units	Name of the post	Appointing Authority	Qualification for appointment by		Method of Recruitment	Age initial Recruitment.	
				Initial Recruitment Or Transfer	Promotion		Min.	Max.
Agriculture Department.	Floriculture Wing	Director of Floriculture (Training & Research).	Chief Minister.	-	M.Sc in Horticulture/ Floriculture/ Botany Landscaping.	By promotion on seniority cum fitness basis from amongst the officers of BS-18 of Floriculture wing.  <b>Experience: -</b> 5 Years Service as DDA (Green Belt) with two years experiences of Floriculture (Training).  <b>OR</b>  5 years service as Horticulturist with two years experience in Floriculture and Landscaping (Research).	-	-

**GAZETTED STAFF OF FLORICULTURE WING**

**FLORICULTURE AND LANDSCAPING RESEARCH GROUP**

1	2	3	4	5	6	7	8	9
		1. Horticulturist.	Admn. Secretary.	-	-	By promotion on seniority-cum-fitness basis from amongst Assistant Horticulturists / Senior Instructors / Assistant Horticultural Officers / Superintendents Government Gardens / Assistant Directors (Green Belt) with M.Sc.(Hons) Horticulture / Floriculture and having 5 years experience as such.	-	-
		2. Assistant Horticulturist.	Admn. Secretary.	M.Sc. (Horticulture/Floriculture) with 3 year experience in the filed of Floriculture in the deptt.	-	20% by initial recruitment, 80% by promotion from amongst Assistant Research Officers/Instructors/Agricultural Officers with M.Sc. (Hons) Agri. Horticulture/Floriculture and having 3 years experience as such.	21	35
		3. Assistant Research Officer.	Admn. Secretary.	M.Sc. (Horticulture/Floriculture). Agri.	-	By initial recruitment.	21	35

**FLORICULTURE & LANDSCAPING TRAINING GROUP**

		Senior Instructor/ Assistant Horticultural Officer (Flori)	Admn. Secretary.	-	-	By promotion on seniority-cum-fitness basis from amongst the Asstt.. Research Officers/Agricultural Officers / Instructors with M.Sc. (Hons) Agriculture Horticulture/Floriculture of the Department.	-	-
		1. Instructor (Floriculture)	Admn. Secretary.	M.Sc (Hons) Agriculture (Horticulture/ Floriculture).	-	By initial recruitment.	21	35

1	2	3	4	5	6	7	8	9
		2. Instructor (Floriculture). (Female)	Admn. Secretary.	M. Sc (Botany) having 2 years teaching experience of Floriculture.	-	By initial recruitment.	21	35
		3. Instructor (Landscaping)	Admn. Secretary.	B.Sc. (Architecture)/Town planning or equivalent qualification from the National College of Arts Lahore or any other recognized University.	-	By initial recruitment.	21	35
<b>FLORICULTURE GARDENING GROUP</b>								
		1. Superintendent Govt. Gardens.	Admn. Secretary.	-	-	By promotion on seniority-cum-fitness basis from amongst the Agricultural Officers/Instructors of Floriculture wing with M.Sc. (Hons) Agri. Horti./Floriculture and having 5 years service in the field of Floriculture in the department.	-	-
		2. Agricultural Officer, Govt. Gardens.	Admn. Secretary.	M.Sc. (Hons) Agri. Horticulture/Floriculture.	-	By initial recruitment or by transfer from the Instructors/Assistant Research Officers/Agricultural Officers of floriculture.	21	35

1	2	3	4	5	6	7	8	9
<b>GREEN BELT GROUP</b>								
		1. Dy. Director Agriculture (Green Belt)	Admn. Secretary	-	-	By promotion on seniority-cum-fitness basis from amongst Assistant Directors of Green Belt/Assistant Horticultural Officers/Assistant Horticulturists/Senior Instructors/ Superintendent, Govt. Gardens of Floriculture Wing in the Department, with five years experience as such.	-	-
		2. Assistant Director (Green Belt).	-do-	-	-	By promotion on seniority cum fitness basis from amongst Agricultural Officers / Instructors / Assistant Research Officers with M.Sc.(Hons) Agri/Horticulture/Floriculture in the Agriculture Department (Floriculture Wing) with 3 years experience as such.	-	-
		3. Agriculture Officer (Green Belt).	-do-	M. Sc (Hons) Agri. Horticulture/ Floriculture.	-	By initial recruitment or by transfer amongst the Assistant Research Officers / Instructors / Agricultural Officers of the Floriculture in the Department with 3 years experience.	21	35
<b>TISSUCULTURE GROUP (RAPID PROPAGATION OF HORTICULTURAL PLANTS THROUGH TISSUCULTURE TECHNIQUES)</b>								
		Assistant. Horticulturist.	Admn. Secretary	-	-	By promotion on seniority cum fitness basis from amongst Asstt. Research Officers/ Instructors / Agricultural Officers with M.Sc.(Hons) Agriculture, Horticulture/Floriculture and having 3 years experience in the field of Floriculture, as such.	-	-
		Asstt. Research Officer	-do-	M. Sc (Hons) Agri. Hort./ Floriculture.	-	By initial recruitment.	21	35

**NON-GAZETTED (TECHNICAL) OF FLORICULTURE WING**

1	2	3	4	5	6	7	8	9
Name of the Department.	Functional Units.	Name of the post.	Appointing Authority.	Qualification for appointment by.		Method of Recruitment.	Age initial Recruitment.	
				Initial Recruitment Or Transfer.	Promotion.		Min.	Max.
Agriculture Department.	Floriculture Wing	1. Senior Draftsman.	Director Floriculture.	Matriculation with diploma in any Engineering/ Tech. Draftsmanship from a recognized Institute.	-	By initial recruitment.	21	28
		2. Supervisor (Floriculture)	-do-	One year Diploma in Floriculture and landscaping after F. Sc. (Pre-Medical)	-	-do-	18	25
		3. Surveyor.	-do-	Diploma of Associate Engg. (Civil) from National College of Arts.	-	-do-	21	35
		4. Artist.	-do-	B.A. Fine Arts from any recognized Institute.	-	-do-	20	35

		5. Sub-Engineer.	-do-	Three years Diploma of Civil Technology from a recognized Institute.	-	-do-	18	25
		6. Laboratory Technology	-do-	B.Sc.		-do-	21	35
		7. Floriculture Inspector.	-do-	-	-	By promotion on seniority-cum-fitness basis from amongst Head Mali having 10 year experience in Floricultural and Ornamental Horticulture after doing mali / Makadam Class. If none is available, than by initial recruitment from the personal holding One Year Diploma of Floriculture and Landscaping from Training Centre, Lahore or from Budder of the Floriculture Wing having diploma in Floriculture.	-	-
		8. Laboratory Assistant.	-do-	Diploma in Floriculture After Matriculation.	-	Initial recruitment.	18	28
		9. Field Assistant.	-do-	Field Assistant class pass after Matriculation.	-	-do-	18	28
		10. Budder.	-do-	Diploma of Mali class and two years experience	-	By promotion on seniority-cum-fitness basis from amongst the malies. If none is available then	-	-

				of nursery operations.		from amongst the belders having 5 years services as such.		
		11. Mechanic -cum- Electrician	-do-	i) Middle pass. ii) Certificate of Mechanic/ Electric from any recognized Institute. Or iii) Five years experience in related field.	-	50% by initial recruitment. 50% by promotion on seniority-cum-fitness from helpers who have received requisite training certificate from any recognized Institute.	18	28
		12. Nursery Supervisor.	-do-	Matric pass and One Year Diploma Course from Floriculture Training Centre, Lahore.	-	By initial recruitment.	18	28
		13. Electrician/ Fitter.	-do-	i) Middle pass. ii) Certificate of Electric/ Mechanic from any recognized Institute. or iii) 5 years experience in related field.	-	By initial recruitment.	18	28
		14. Tractor	-do-	Certificate in tractor	-	-do-	18	28



		Operator.		operating/ maintenance from Agri, Engg, workshop.				
		15. Tube well operator/Tube well Mechanic.	-do-	Middle pass, certificate of Tube- well operation from Govt. Agriculture workshop. <b>OR</b> Three years experience in Tube-well operating.	-	By initial recruitment.	18	25
		16. Plumber.	-do-	Literate with five years experience in the relevant line.	-	-do-	18	25
		17. Vehicle Driver.	-do-	i. Middle pass. ii. LTV/HTV driving license holder with five years experience.	-	-do-	18	25
		18. Carpenter/Lawn Mover Mistri.	-do-	Literate with five years experience in the relevant line.	-	-do-	18	25
		19. Tractor Driver.	-do-	i.Middle pass. ii.HTV/Tractor Driving license with 5 years experience.	-	-do-	18	25

		20. Power Tiller Operator.	-do-	Literate with five years experience in the relevant line.		-do-	18	25
		21. Head Mali.	-do-	Literate.		By promotion from amongst the Malis / Mates in Floricultures wing.	18	25
		22. Mali.	-do-	Literate engaged in Floriculture with three years field experience.		50% by initial recruitment. 50% by selection from amongst senior most beldars engaged in floriculture on seniority-cum-fitness basis.	18	25
		23. Mate.	-do-	-		By promotion amongst Malies with five years experience as such.	-	-
		24. Laboratory Attendant.	-do-	Literate.	-	By initial recruitment.	18	25
		25. Rod Man.	-do-	Literate.		-do-	18	25
		26. Chowkidar/ Watchman.	-do-	Literate. Preferably Ex-service man..		-do-	18	25
		27. Naib Qasid.	-do-	Literate.	-	-do-	18	25
		28. Helper.	-do-	-	-	-do-	18	25
		29. Baldar.	-do-	-	-	-do-	18	25
		30. Greaser.	-do-	Literate with	-	-do-	18	25

				Knowledge in machinery and maintenance.				
		31. Sweeper.	-do-	-	-	-do-	18	25
		32. Waterman	-do-	-	-	-do-	18	25
		33. Cleaner.	-do-	-	-	-do-	18	25

**GOVERNMENT OF THE PUNJAB  
SERVICES GENERAL ADMINISTRATION &  
INFORMATION DEPARTMENT**

NOTIFICATION  
The 30<sup>th</sup> April, 1998

No. SOR-III-1-3/96. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 974), the Governor of the Punjab is pleased to make the following rules, namely : -

1. These Rules may be called the Directorate of Floriculture (T&R) (Ministerial Posts) Services Rules, 1998.
2. They shall come into force at-once.
3. The method of recruitment, minimum qualification, age limits and other matters related thereto for the posts, shall be as given in the Schedule annexed.
- 4.

**BY ORDER OF THE GOVERNOR OF THE PUNJAB  
TARIQ SAEED HAROON  
ADDITIONAL CHIEF SECRETARY**

NO. SOR-III-1-3/96                      Dated Lahore, the 17<sup>th</sup> April, 1996

Copy is forwarded for information and necessary action to :-

1. The Secretaries to Government of the Punjab: -
  - i) Agriculture Department.
  - ii) Law and P.A. Department
  - iii) Finance Department
2. The Registrar, Lahore High Court, Lahore
3. The Secretary, Punjab Public Service Commission, Lahore
4. The Superintendent, Government Printing Press, Punjab, Lahore with the request to publish this Notification in the Punjab Gazette immediately. 20 printed copies of the Notification may also be supplied to the undersigned.

(MUHAMMAD DAUD IQBAL)  
SECTION OFFICER (R-III)

**SERVICE RULES MINISTERIAL STAFF 1998**

**SCHEDULE**

Name of the Department.	Functional Units.	Name of the post.	Appointing Authority.	Minimum Qualification for appointment by.		Method of Recruitment.	Age initial Recruitment	
				Initial Recruitment Or Transfer.	Promotion.		Min.	Max.
1	2	3	4	5	6	7	8	9
Agriculture Department	Floriculture Wing.	Administrative Officer.	Admn. Secretary	--	--	By promotion on seniority cum fitness basis from amongst Superintendent in the relevant functional unit with three years experience as such.	--	--
		Superintendent	Director Floriculture (T&R), Punjab, Lahore.	--	--	i) 80% by promotion on the basis of seniority cum fitness from amongst the assistants.  ii) 20% from amongst senior scale stenographer (BS-15) with 5 years experience.	--	--

		Senior Scale Stenographer.	Director Floriculture (T&R), Punjab, Lahore.	<p>i) Graduate from recognized University.</p> <p>ii) Speed of 100/40 W.P.M In English Short hand &amp; Type writing respectively.</p>	-	By promotion on seniority cum fitness basis from amongst members of the functional unit holding the posts of Stenographers (BS-12) If none is available by promotion then by initial recruitment.	--	--
		Stenographer	Director Floriculture (T&R), Punjab, Lahore.	<p>i) Intermediate or equivalent qualification from a recognized Board.</p> <p>ii) English shorthand / typing Speed 80/35 WPM. respectively.</p> <p><b>Note:</b> preference shall be given to the candidate who Know Urdu shorthand at a speed of 60 W.P.M. &amp; type writing at a speed of 25 W.P.M</p>	--	By Initial recruitment.	18	25

		Assistant.	Director Floriculture (T&R), Punjab, Lahore.	Graduate from recognized University.	--	<p>i) 67% by promotion on the basis of seniority cum fitness from amongst the Senior Clerks working in the functional units with three years experience as such.</p> <p>ii) 33% by initial recruitment.</p>	18	25
		Senior Clerk.	Director Floriculture (T&R), Punjab, Lahore.	--	-	By promotion on the basis of seniority cum fitness from amongst the Junior Clerks working in the functional units with two years experience as such	18	25
		Junior Clerk.	Director Floriculture (T&R), Punjab, Lahore.	Matriculate with a speed 25 W.P.M. in type writing in English.	-	<p>i) 80% by initial recruitment.</p> <p>ii) 20% by promotion on the basis of seniority cum fitness from amongst the employ of all categories of the same functional unit, (BS-1) to (BS-4), who are</p> <p>a) Matriculates:</p> <p>b) have a speed of in the type writing.</p> <p>If none is available then by initial recruitment.</p>	18	25

**BETTER COPY OF THE EXISTING SERVICE RULES (TECHNICAL & MINISTERIAL STAFF)  
OF FLORICULTURE WING**